

# POLICY ACKNOWLEDGEMENT, WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT

## BEHAVIOR EXPECTATION

India Community Center, Inc. (ICC) is a non-profit organization dedicated to serving the Indo-American and greater bay area community by promoting Indian culture through social, cultural, recreational and community programs. As a non-religious and non-political organization, ICC is a place where the community can unite, serve and celebrate Indian culture. ICC welcomes all without regard to racial, ethnic, regional, religious, political or socio-economic background. Visitors and program participants are expected to behave with courtesy and respect to others. Behavior that is disruptive, threatening, abusive, bothersome or questionable in any way will not be tolerated. Individuals who persist in such conduct will be asked to leave the Community Center.

## EMERGENCY MEDICAL TREATMENT

India Community Center will provide first aid or other basic life support and contact Emergency Medical Services in the event of a major or life threatening medical emergency, such as: 1) An emergent condition that places an individual's life or health in danger, 2) Serious injury, 3) Loss of consciousness, and 4) Any insect sting, food allergy reactions, or other allergic reactions.

A child's parent will be contacted for consent before administering first aid or other basic life support, or contacting Emergency Medical Services unless: 1) Treatment or transport cannot be safely delayed until consent can be obtained, or 2) ICC staff has been unable to reach the parent for consent and the child is suffering.

## UNATTENDED CHILDREN AND DEPENDENT ADULTS

A parent or caregiver should accompany children under 12 years of age and dependent adults while visiting the India Community Center (ICC). India Community Center is not responsible for the care and supervision of children not enrolled in an ICC class, camp, afterschool, or preschool program or dependent adults. If a child or dependent adult is found unattended, ICC staff will attempt to locate or contact the parent/caregiver and explain the policy. If the parent/caregiver cannot be contacted or after 30 minutes cannot be located or has not pick-up the child or dependent adult after being contacted, the police will be called for assistance.

## MANDATED REPORTING

India Community Center staff are Mandated Reporters for vulnerable persons, specifically the elderly, dependent adults, and children.

## WAIVER OF LIABILITY

**Wavier:** In consideration of being permitted to participate in any way in the below identified India Community Center, Inc. (ICC) event or program, I, for myself, my heirs, personal representatives or assigns, do hereby release, waive, discharge, and covenant not to sue ICC, its officers, employees, and agents from liability from any and all claims including the negligence of ICC, its officers, employees and agents, resulting in personal injury, accidents or illnesses (including death), and property loss arising from, but not limited to, participation in ICC events and programs.

**Assumption of Risks:** Participation in ICC events and programs carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. I know, understand, and appreciate these and other risks that are inherent in ICC events and programs. I hereby assert that my participation or the participation of my family member is voluntary and that I knowingly assume all such risks.

**Indemnification and Hold Harmless:** I also agree to INDEMNIFY AND HOLD India Community Center, Inc. HARMLESS from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney's fees brought as a result of my or my family member's involvement in ICC events or programs and to reimburse them for any such expenses incurred.

I ACKNOWLEDGE THAT I HAVE READ THE POLICIES AND THIS AGREEMENT AND RELEASE ALL LIABILITY AND UNDERSTAND THE TERMS. I EXECUTE THIS AGREEMENT VOLUNTARILY WITH FULL KNOWLEDGE OF ITS SIGNIFICANCE.

\_\_\_\_\_  
Name of Participant (please print)

\_\_\_\_\_  
Signature if under 18 years of age

\_\_\_\_\_  
Date

\_\_\_\_\_  
India Community Center Event or Program.

Signature

Date

- I am over 18 years of age and the participant.  
 I am the parent or legal guardian of the participant who is a minor.  
 I am the Conservator for the participant who lacks legal capacity to consent.

Residential Address

City, State, Zip

Phone Number:

Email

Home  Office  Mobile



India  
Community  
Center

525 Los Coches Street, Milpitas, California 95035  
408 934.1130 www.indiacc.org